

alstria office REIT-AG

REA Real Estate

Member of DJSI Europe

	Company Score	Percentile Ranking	Industry Average	Industry Best	Average Score of DJSI Members						Weight (%)
					World	Europe	North America	Asia Pacific	Emerging Markets	MILA Pacific Alliance	
Total Sustainability Score:	67	90	30	89	76	64	69	69	70	65	100
Governance & Economic Dimension	59	89	34	85	71	59	69	62	59	53	28
Codes of Business Conduct	77	85	47	98	85	71	86	74	79	80	4
Corporate Governance	63	64	51	88	69	67	77	55	41	36	7
Customer Relationship Management	28	67	26	100	72	57	59	70	46	31	2
Information Security/Cybersecurity & System Availability	44	84	18	82	52	36	52	46	51	40	2
Materiality	51	69	34	100	88	71	77	79	83	74	3
Policy Influence	68	98	16	100	53	51	53	36	47	57	2
Risk & Crisis Management	62	88	26	94	72	53	66	67	67	56	4
Supply Chain Management	56	87	17	90	65	50	54	62	60	49	4
Environmental Dimension	76	90	32	98	85	75	75	78	78	70	38
Biodiversity	NAP	N/A	10	100	62	36	34	55	54	38	4
Building Materials	64	84	25	100	76	62	48	68	78	59	4
Climate Strategy	88	94	27	100	89	74	80	81	80	69	6
Environmental Policy & Management Systems	48	73	34	100	87	65	79	81	84	77	5
Environmental Reporting	100	100	50	100	100	90	94	94	100	83	4
Operational Eco-Efficiency	87	89	38	100	87	87	76	82	75	73	8
Resource Conservation and Resource Efficiency	69	90	26	100	82	76	67	71	70	68	7
Social Dimension	63	89	26	90	70	57	63	65	69	68	34
Corporate Citizenship and Philanthropy	58	81	29	99	81	68	72	75	75	84	3
Human Capital Development	52	82	29	92	69	51	61	61	70	69	6
Human Rights	36	92	10	100	36	27	36	37	39	21	2
Labor Practice Indicators	40	75	27	100	64	49	57	61	60	65	2
Occupational Health and Safety	68	94	21	94	64	52	48	62	57	61	6
Social Integration & Regeneration	83	91	26	100	84	76	74	76	94	71	3
Social Reporting	100	100	45	100	95	75	83	91	97	97	4
Stakeholder Engagement	69	91	24	100	72	56	66	65	83	73	3
Talent Attraction & Retention	48	79	22	93	60	51	66	49	51	53	5
Minimum Total Sustainability Score for Index Inclusion					68	57	67	61	65	64	

Explanations: Percentile ranking, industry average and industry best scores are presented for comparison within the industry universe of companies assessed for inclusion in any Dow Jones Sustainability Index. Average scores of DJSI members are provided for index members within each industry. All values are on a scale from 0 to 100 (best). The minimum lowest score for inclusion in each index is provided at the bottom, excluding the buffer rule and the error margin. For each row, weights are shown as a percentage of the total weight of 100. Further information on the assessment methodology can be found on www.spglobal.com/esg/csa

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